

Recruitment Information Pack



Director of Hatton Academies Trust



The Directors of Hatton Academies Trust are looking to appoint Directors who share their vision values and ethos to complement the board. It is important that the Director shares our commitment to outstanding education for all, by providing high quality, personalised and rounded education for everyone, right in the heart of our local communities, are committed to collaboration and challenge across the trust.

OUR ACADEMIES

Sir Christopher Hatton Academy graded Outstanding by Ofsted in January 2015 is the lead school within Hatton Academies Trust.

www.hattonschool.org.uk

Victoria Primary Academy is a two form entry primary school in the centre of Wellingborough.

www.victoria-pri.northants.sch.uk

Oakway Academy is a large primary school in Wellingborough catering for up to 630 learners in 21 classes.

www.oakwayacademy.org.uk

Ecton Village Primary Academy is a small village school, housed in a traditional Victorian building. With a maximum of 14 pupils in each year group within a nurturing yet academically ambitious environment in which our children learn.

AIMS

Working collaboratively with the other schools in the Trust provides opportunities for children and staff to continually improve.

- To develop a family of schools working together to support all our students
- To raise aspiration locally and individually
- To develop a love of learning and a learning community in which staff, pupils and parents play a proactive role
- To develop continuity and progression from pre-school to the workplace and university
- To raise educational outcomes for all students at all ages
- To focus on teaching as our core activity
- To develop confident, caring individuals and responsible citizens
- To recruit and retain the best staff by ensuring opportunities for professional development
- To work together to secure solutions to local, national and global issues and challenges



EXCELLENCE IN EDUCATION

- Supporting and developing inspirational leadership with a clear vision and direction
- Developing continuity in education, ages 4-19, with a trust-wide overview of transition, liaison, curriculum and extra-curricular opportunities and events
- Focusing on raising attainment and accelerating progress
- Providing the best learning environment for our pupils
- Excellent classroom teaching, assessment and feedback
- Robust self-evaluation to identify strengths and areas of improvement
- Setting students and staff challenging targets
- Using data effectively to monitor and track progress to identify targeted intervention programmes tailored to the individual
- Focusing on the educational progress, personal development and well-being of every child
- Continued Professional Development for all staff
- Building and retaining links with our parents and local community to raise aspirations and ambitions



THE APPLICATION PROCESS

Completed application forms should be returned to <u>harrise@hattonacademy.org.uk</u>

Or by post to:

F.A.O. Emma-Jane Harris Hatton Academies Trust c/o Sir Christopher Hatton Academy The Pyghtle Wellingborough NN8 4RP

A letter will be sent to shortlisted candidates with details of the interview process and discussion with the Chair of Directors.

Queries

If you have any queries on any aspect of the application or need additional information please contact Emma-Jane Harris, Assistant to the Board. Email: <u>harrise@hattonacademy.org.uk</u>

Thank you.



THE ADVERT – DIRECTOR

Hatton Academies Trust are seeking additional volunteers interested in joining the Board of Directors.

The Directors of Hatton Academies Trust are looking to appoint Directors who share their vision, values and ethos to complement the Board. It is important that the Director shares our commitment to outstanding education for all, by providing high quality, personalised and rounded education for everyone right in the heart of our local communities, are committed to collaboration and challenge across the Trust. The skills we are particularly looking for are:

- Finance
- Human Resources
- Educational Improvement
- Early years provisions
- Legal Processes
- Marketing & Communications / Public Relations

In return you would know that you would be helping to make a difference to the future life chances of children across our Trust and our communities.

The role of Director can be challenging but also rewarding. In giving something back to our communities, Directors gain valuable new skills, build on existing skills, receive free training and support that may open up opportunities for personal professional development.

As a Director you would not be expected to have a working knowledge of the education section on our schools, your transferable skills are what matter.

Application forms and further details may be obtained from Emma-Jane Harris email: <u>harrise@hattonacademy.org.uk</u>

For more information please visit our website: <u>www.hattonacademiestrust.org.uk</u>

The closing date for completed applications is by 9.00am on Monday 28th January 2019.